



Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

JULY 2, 2025

**Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon**

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of June 11, 2025.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Roseann Bucci, Rutherford, Department of Administrative and Executive, release at the end of the working test period.

Antonio Caprara, South Toms River, Police Department, release at the end of the working test period.

Antonio Caprara, South Toms River, Police Department, suspension.

Gabriel Chevere, Atlantic City, Police Department, removal.

Kevin McGuigan, Burlington County, Department of Public Safety Services, suspension.

Michael Myers, Gloucester County, Medical Examiner Department, removal.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Donnell Hilliard
Newark School District

Shaquan Johnson
Newark School District

Kevin Otero
Garfield
Police Department

Michael Patterson
Department of Transportation

Leonard Thompson
Ann Klein Forensic Center
Department of Health

ACTION:

A-2 BARBARA CAREY – CSC DOCKET NO. 2024-1395

Barbara Carey, County Correctional Police Officer, Mercer County Correction Center, 15 working day suspension, on charges of incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

ACTION:

A-3 STEPHEN HEDBERG – CSC DOCKET NO. 2022-2629

Stephen Hedberg, Police Officer, Perth Amboy, Police Department, removal, effective March 21, 2022, on charges or inability to perform duties.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION:

A-4 JOSEPH HOWE – CSC DOCKET NO. 2025-1449

Joseph Howe, County Correctional Police Officer, Cape May County, Sheriff's Department, removal, effective July 17, 2024, insubordination, conduct unbecoming a public employee, neglect of duty, discrimination and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-5 MARQUIS JACKSON – CSC DOCKET NO. 2023-2743

Marquis Jackson, Custodial Worker, Newark School District, removal, effective May 24, 2023, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 DENNIS MARSHALL – CSC DOCKET NO. 2023-1025

Dennis Marshall, Building Maintenance Worker, The College of New Jersey, removal, effective June 28, 2024, on charges of insubordination, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 THOMAS MANGANELLO, III – CSC DOCKET NO. 2025-392**

Thomas Manganello III appeals the removal of his name from the Police Officer (M2406E), Nutley, eligible list.

ACTION:

B-2 MICHELE BROWNE, *ET AL.* – CSC DOCKET NOS. 2025-2383, *ET AL.*

Michele Browne, Fafinee Dempster, and Tayana Smith appeal the determinations of the Division of Agency Services that they did not meet the requirements for the Program Specialist 2 (PS8669K), Department of Children and Families promotional examination.

ACTION:

B-3 ERIC GLASSMAN – CSC DOCKET NO. 2025-2267

Eric Glassman appeals the determination of the Division of Agency Services that he did not meet the requirements for the Fire Captain (PM1916G), Camden promotional examination.

ACTION:

B-4 GIUSEPPE CASERTA – CSC DOCKET NO. 2024-2303

Giuseppe Caserta appeals the determination to deny his request for a make-up examination for the Employment Supervisor 1 (PS9924N), Department of Labor, promotional examination.

ACTION:

B-5 ANTHONY CHODAN – CSC DOCKET NO. 2024-253

Anthony Chodan appeals the scoring of the oral portion of the promotional examination for Police Captain (PM4697D) Elizabeth.

ACTION:

B-6 PETER FIZER – CSC DOCKET NO. 2025-1060

Peter Fizer appeals the scoring of the oral portion of the promotional examination for Fire Captain (PM2018F), Woodbridge Fire District No. 2.

ACTION:

B-7 ROBERT URSO, III - CSC DOCKET NO. 2025-2129

Robert Urso III appeals the scoring of the oral portion of the promotional examination for Fire Lieutenant (PM2020F), Carteret.

ACTION:

B-8 WENDELL WILLIAMS - CSC DOCKET NO. 2025-2047

Wendell Williams appeals the scoring of the oral portion of the promotional examination for Fire Captain (PM2009F), Roselle.

ACTION:

B-9 D.G. - CSC DOCKET NO. 2025-1880

D.G. requests permission to submit a late application for the promotional examination for Fire Captain (PM1916G), Camden.

ACTION:

B-10 S.K. – CSC DOCKET NO. 2025-2143

S.K. appeals the test administration of the Child Support Specialist 2 (PS5507K), Division of Family Development promotional examination.

ACTION:

B-11 CHRISTIAN HART – CSC DOCKET NO. 2025-2493

Kean University requests to intergovernmentally transfer Police Officer Christian Hart from the Blairstown Police Department, a non-Civil Service jurisdiction, to the title of Campus Police Officer, Kean University.

ACTION:

B-12 NEW JERSEY INVESTIGATORS ASSOCIATION – CSC DOCKET NO. 2025-558

The New Jersey Investigators Association, FOP Lodge No. 174, represented by David Beckett, Esq., petitions the Civil Service Commission for reconsideration of its decision in *In the Matter of New Jersey Investigators Association, FOP Lodge No. 174, Department of Corrections* (CSC, decided July 24, 2024).

ACTION:

B-13 INTERMITTENT PUBLIC SAFETY TELECOMMUNICATOR – CSC DOCKET NO. 2024-2752

The Division of Agency Services requests the creation of an intermittent noncompetitive title, Intermittent Public Safety Telecommunicator.

ACTION:

B-14 PAROLE COUNSELOR APPRENTICE, STATE PAROLE BOARD – CSC DOCKET NO. 2024-2700

The Division of Agency Services requests that the title of Parole Counselor Apprentice, State Parole Board be reallocated to the noncompetitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: